

Organisational Chart

Chairman and Chief Executive Officer		Jacques Gaillard					
Vice-Presidents		François-Xavier Huard Philippe Mayaud Jean-Marc Usseglio		<i>Human resources and Management</i> <i>Administration and Finance</i> <i>Development, Innovation, Risks</i>			
International Business Development		Patrick-Yann Dartout					
Water Energy Environment	Maritime	Urban & Industrial Environment	Urban Development & Transportation	France - West	France - Mediterranean	France - Others regions	International Subsidiaries and Offices
Marc Giroussens <i>Deputy Directors</i> Patrick Sauvaget Thibault Ulrich	Patrick Verdet Alain Deforche Port Revel	Alain Gueguen	Dominique Volot	Serge Prudhomme <i>Deputy Director</i> Jean-Michel Blanchais	Dominique Volot	Denis Bertel <i>Technical Director</i> Thierry Leroy Rhône-Alps Region Denis Bertel Grenoble Chambéry Lyons	Dominique Combe <i>Country Directors</i> Dominique Combe Alain Gueguen Patrick Verdet
SERT	Hydraulic Laboratory			Agencies	Agencies	East Region	Subsidiaries
	Subsidiary	Subsidiary		Nantes Brest Caen Laval Lorient Pontivy St-Hilaire de Riez Tours Fort de France	Marseilles Avignon Béziers Nice Nîmes Toulon	Denis Bertel Strasbourg Forbach Dijon Besançon	Algeria China Cyprus Dubai Egypt Madagascar Morocco Poland Romania
	CLI	Sogreah Magelis				North Region	Branch offices
						Stephan Dominici Paris Lille La Réunion Island	Abu Dhabi Oman Bulgaria
						South West Region	
						Pascal Maria Toulouse Bordeaux Pau Anglet	